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### **Global Compliance Complete Debuts as Ethics & Compliance Industry's First Bundled Risk Reduction Solution**

*Integrates Hotline, Training, Expert Advisory and Benchmarking Best Practices  
Into Scalable Ethics & Compliance Solution Suites*

Charlotte, N.C., March 18, 2010 – Global Compliance, the leading global provider of comprehensive, integrated ethics and compliance solutions today unveiled [Global Compliance® Complete](#), the ethics and compliance industry's first scalable end-to-end solution that integrates the services critical to establishing and maintaining an effective program as defined by the [U.S. Federal Sentencing Guidelines](#). This new solution is designed to support a wide range of users – from large multi-national enterprises to government contractors and small businesses – that wish to build organizational trust, integrity and transparency while minimizing business risk.

Global Compliance Complete offers a “one-stop shop” for a comprehensive ethics and compliance solution, enabling organizations to save resources, time and money through the bundling of essential products and services at a single flat price. The foundation for the Global Compliance Complete solution are the four core elements of Global Compliance's existing market-tested offerings, including [Hotline Solutions from AlertLine®](#), online and instructor-led [Training & Education programs](#), [Expert Advisory Services](#) from its [Ethical Leadership Group™](#), and [Performance & Benchmarking](#) capabilities with [Integrity Diagnostics™](#).

Global Compliance Complete is currently available in four modular suites, tailored to specific organizational objectives – and designed to expand as ethics and compliance programs evolve:

- [Essentials Suite](#) – Contains the core solutions needed to establish and maintain an effective compliance program as defined by the U.S. Federal Sentencing Guidelines. From expert advisory services, to the industry's first and largest hotline and case management solution, Global Compliance provides the expertise and insight that can help organizations avoid costly and potentially devastating ethics and compliance issues. This suite offering is focused on assisting businesses jumpstart an ethics and compliance program as a first step in developing a longer term strategy for ensuring corporate integrity at all levels of the organization.
- [Expert Suite](#) – Ideal for the organization with an existing compliance program, the Expert Suite includes additional offerings corresponding to internal controls, assessment and improvement of existing ethics and compliance programs. The Expert Suite is a tailored solution that surpasses mandatory compliance by embedding ethics into corporate culture and strategy.
- Global Compliance Complete also offers a [Supply Chain Suite](#) for organizations that need to drive and monitor ethics and compliance policies and controls within their suppliers or distributors, and a

[Government Procurement Suite](#) to help organizations meet the unique ethics and compliance requirement when selling to the U.S. Federal government.

According to the National Business Ethics Survey® from the Ethics Resource Center, a non-profit research organization devoted to the advancement of high ethical practices in public and private institutions, 75 percent of organizations lack effective compliance programs and nearly one in two employees have personally witnessed conduct that violates their company's ethics standards or the law. The survey also suggests that comprehensive compliance programs significantly reduce observance of misconduct when they exist – by over 60 percent. Global Compliance Complete assists organizations of all sizes reduce risk by increasing ethical behavior and fostering a culture of integrity and compliance.

“We’ve taken the guesswork out of building and maintaining an effective ethics and compliance program,” said Jim Burke, Chief Executive Officer, Global Compliance. “Global Compliance Complete reflects nearly 30 years of best practices in creating and delivering risk reduction programs for our clients around the globe.” Burke continued, “Whether an organization is starting from scratch – or just needs extra resources and expertise to complement their existing program, Global Compliance Complete provides the expert solutions and insight that can help them avoid costly and potentially devastating ethics and compliance issues.”

For more information and a video on Global Compliance Complete, please visit <http://www.globalcompliance.com>

**About Global Compliance Services, Inc.** Global Compliance is the leading provider of comprehensive and integrated ethics and compliance solutions. The company currently partners with over 4,000 clients including public and private corporations, academic institutions, government entities, and non-profit organizations in over 200 countries – covering over 25 million client employees. Global Compliance Services, Inc. is headquartered in Charlotte, N.C. [www.globalcompliance.com](http://www.globalcompliance.com)

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